

3. Health & Safety Policy Statement

West Midlands Electrical Installations Ltd. recognises its duty to ensure so far as is reasonably practicable, the Health, Safety and Welfare of all our employees and others that can be affected by our activities, maintaining the fulfilment of our legal and other occupational health and safety requirements.

We will ensure, so far as is reasonably practicable, that:

- Provide suitable and sufficient resources necessary to eliminate hazards and reduce risk.
- Provide and maintain plant and systems of work that are safe and without risks to health.
- Arrangements are in place for safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide information, instruction, training, and supervision as is necessary to ensure the Health and Safety at work of our employees.
- Ensure places of work under our control are maintained and in a safe condition for means of access to and egress without risks to health.
- Provide and maintain a working environment that it is safe, without risk to health, and adequate with respect to facilities and arrangements for the welfare of employees.
- Investigate the causes of accidents, incidents and near misses.
- Continuous review of policy and arrangements through consultation with employees and contractors.

We will ensure that this policy and associated objectives are communicated and understood throughout the business and that a positive approach to health and safety is promoted. This policy shall be reviewed annually as part of our review process.

Signed:



Date: 16-01-2025

Print Name:

K.G. DAVIS

Position: Managing Director.